

WORKHEALTH



WHAT IS WORKHEALTH?

WorkHealth (a division of WorkSafe) aims to support Victorian workplaces in offering voluntary programs to promote worker health and wellbeing, and to give up to 2.6 million workers across the state the opportunity to participate.

The statewide initiative will involve Government, health professionals and health and safety experts working together to provide employers and workers with services that specifically address chronic disease and associated risk factors. It will also actively engage employers, workers and their representatives to provide tailored solutions that meet the varying needs of Victorian workplaces.

WHAT'S ON OFFER TO EMPLOYERS?

If you are an employer who pays a Victorian WorkSafe premium or an approved self insurer (including employers who are registered in a jurisdiction other than Victoria, but have a WorkSafe Injury Insurance policy) you may apply for:

- Workplace based worker health checks; or
- Workplace health promotion grants for workplaces that already have a program.

Small to medium employers (<\$10M payroll in Victoria) may be able to access free health checks or up to \$60 per worker for health promotion grants. Large employers (>\$10M payroll in Victoria) are required to contribute \$30 per worker towards the costs of a health check or health promotion grants. The focus of health assessments is physical activity, diet, smoking and alcohol with a specific focus on type 2 Diabetes and cardiovascular disease.

WorkHealth will be recruiting a network of “endorsed service providers” to undertake the service delivery component of the health checks. Under their service delivery model employers are required to directly engage an ESP. WorkHealth will then reimburse the employer as per agreed terms and conditions.

WorkHealth presents a fantastic opportunity for Victorian businesses to improve the morale of their people at a time where job stress and uncertainty is high.

For further information about WorkHealth, please call Willis Employee Benefits:

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OUTSOURCED YOUR COMPANY'S SUPERANNUATION DEFAULT FUND? THERE IS STILL AN OPERATIONAL RISK WITHIN YOUR BUSINESS!

Making sure your employer ‘default’ superannuation fund is compliant is the joint responsibility of Finance Directors, HR Managers and payroll staff alike. Employers who fail to meet their compliance obligations face the possibility of considerable financial penalties from the ATO.

Some of the common areas where non-compliance occurs include:

Superannuation Guarantee obligations

- Are you paying the right amount of superannuation, paying on time and to the right fund?

Tax File Number (TFN) responsibilities

- Are you providing your employee's TFN to their superannuation fund within the appropriate time allowed?

Document all salary sacrifice arrangements

- Do your salary sacrifice arrangements satisfy all of the requirements of the ATO?

Choice of Fund

- Do you provide all new ‘eligible employees’ with a standard choice form within the appropriate time allowed?
- Do you action an employee's choice within the appropriate time allowed?
- Do you document your actions?

For a thorough audit of your existing arrangements & assistance in identifying areas where you could be disadvantaged, please contact Willis Employee Benefits:

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